

REGIONAL TRANSIT ISSUE PAPER

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 11 | 06/10/19 | Open | Action | 05/31/19 |

Subject: Security Operations Center Personal Services Contract Employees

ISSUE

Whether or not to approve the Third Amendment to the Personal Services Contracts for Temporary Employment with 1 Security Operations Center Manager, 1 Security Operation Center Lead Supervisor, and 1 Security Operation Center Supervisor; the Second Amendment to the Personal Services Contracts for Temporary Employment with 5 Security Operation Center Specialists; and the First Amendment to the Personal Services Contracts for Temporary Employment with 6 Security Operation Center Specialists

RECOMMENDED ACTION

- A. Adopt Resolution No. 19-06-_____, Approving the Third Amendment to the Personal Services Contracts for Temporary Employment with 1 Security Operations Center Manager, 1 Security Operation Center Lead Supervisor, and 1 Security Operation Center Supervisor; and
- B. Adopt Resolution No. 19-06-_____, Approving the Second Amendment to the Personal Services Contracts for Temporary Employment with 5 Security Operation Center Specialists; and
- C. Adopt Resolution No. 19-06-_____, Approving the First Amendment to the Personal Services Contracts for Temporary Employment with 6 Security Operation Center Specialists

FISCAL IMPACT

| | | | | |
|---|-----------------|---------------|----|---------|
| Budgeted: | Yes | FY2019: | \$ | 0 |
| Budget Source: | Operating | FY2020: | \$ | 605,000 |
| Funding Source: | Local | | | |
| Cost Cntr/GL Acct(s) or Capital Project #: | GL 510025 CC 36 | Total Amount: | \$ | 605,000 |

Total Amendments:\$ 605,000*

*The aggregate maximum total consideration for all personal services contracts is set at a combined \$605,000 to encompass additional hours due to emergencies, special events and/or crime series. Staff anticipates that SacRT will only spend approximately \$557,960 excluding FICA.

Approved:

Presented:

Final 06/05/19

General Manager/CEO

VP, Security and Safety

J:\Board Meeting Documents\2019\09 June 10, 2019\FY2020 Security Operations Center PSC Issue Paper.docx

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 11 | 06/10/19 | Open | Action | 05/31/19 |

Subject: Security Operations Center Personal Services Contract Employees

DISCUSSION

In March 2017, the Board approved (Resolution No. 17-03-0029) the personal services contracts for temporary employment for the Security Operations Center (SOC) staff. SOC staff were assigned to SacRT under the G4S Security Guard contract. Transitioning them to Personal Services Contracts (PSC) resulted in a cost savings of approximately \$150,148 from March 16, 2017 to June 30, 2018.

In June 2018, the Board approved (Resolution No. 18-06-0053) the amendments for the SOC staff increasing all their hourly rates by \$1.00, modifying their Scope of Work to add duties to be performed and extending the term of their PSCs to end June 30, 2019. Their contracts are set to expire and SacRT is still in need of their services.

In July 2018, SacRT implemented a bonus retention program for the SOC employees. Because the SOC employees are temporary employees, retention has become an issue because SacRT often loses trained SOC staff who leave for permanent benefited positions elsewhere. To encourage the SOC employees to stay, SacRT implemented a program to provide a one-time, bonus retention program. Any SOC employee who maintains employment with SacRT for a continuous 6 months between July 1, 2018 and June 30, 2019, will be entitled to receive one \$1000 retention bonus. The majority of the SOC employees whose contracts are being extended received the retention bonus in April 2019. Because the program has been successful at achieving retention of the SOC employees, SacRT staff recommends extending the program to offer the SOC employees the opportunity to earn a second retention bonus. The extended program will provide SOC employees who work for a continuous 12 months during the time period beginning July 1, 2019 and ending June 30, 2020, a \$1000 retention bonus payment.

The SOC is responsible for monitoring more than 1,500 cameras on SacRT buses, light rail trains and stations and recovering footage from any incident that occurs in the system. Other responsibilities include running identity checks on individuals without photo identification, and generating calls for service. The SOC receives calls from members of the public on the crime tip hotlines and the SacRT mobile reporting app. This provides patrons with a way of reporting incidents on SacRT's system. The SOC staff is also responsible for monitoring the fare vending machine burglar and service alarms. SOC staff are not sworn law enforcement officers, but must pass a Sacramento Police Department (SPD) background check and be accepted and maintain an active status in the SPD Volunteer Program. The SOC is housed in the Sacramento Real Time Crime Center on 300 Richards Blvd and operates 24 hours a day, 7 days a week. This is a high-tech center that features an array of surveillance cameras throughout the City of Sacramento.

With SacRT's strong emphasis on safety and security, SacRT needs the services of 1 SOC Manager, 2 SOC Supervisors, and 13 full-time SOC Specialists (3.5 Specialists positions are currently vacant) for minimum staffing. Some of the SOC Specialists will work full-time and some will work part-time to help fill in the gaps in service when full-time specialists are unavailable. Due to emergencies, special events and/or crime series, overtime is likely. The General Manager/CEO has authority to sign for vacant SOC Personal Service Contracts, so long as the contract term

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 11 | 06/10/19 | Open | Action | 05/31/19 |

Subject: Security Operations Center Personal Services Contract Employees

does not exceed 12 months and the total consideration does not exceed \$50,000 in compliance with Article 5.03 B of SacRT’s Personnel Rules and Procedures. If the contract exceeds those parameters, SacRT staff must bring such future contracts to the Board for approval. Funding for these amendments is provided through the operating budget.

The current titles of the SOC staff are SOC Director, SOC Lead Sergeant, SOC Sergeant, and SOC Officers. The SOC staff are not law enforcement officers; therefore, retitling their positions is needed to better align them with SacRT employees. The revised title of the SOC Director is SOC Manager. The revised title of the SOC Lead Sergeant is SOC Lead Supervisor. The revised title of the SOC Sergeant is SOC Supervisor. The revised title of the SOC Officer is SOC Specialist.

The Fiscal Year 2020 hourly rates for SOC staff are as follows. SOC Manager, Vitaliy Yakimchuk is \$26.50 per hour. SOC Lead Supervisor, Robert Kerr, is \$24.50 per hour. SOC Supervisor, Cassandra Shaffer, is \$22.50 per hour. SOC Specialists, Yelena Bychkov, Daniel Cuevas, Maksim Kozlov, and Antwan Pippins are \$21.50 each per hour. SOC Specialists, Tyler Ferrier and Julia Fuller are \$18.50 each per hour. SOC Specialists, Deavennie Cruz-Rolison, Ryan Eyman, Devin Leach, Brenden See and Andrea Shaffer are \$17.50 each per hour. New SOC Specialists that are hired under the General Manager/CEO authority will start at \$17.00 per hour.

Under the direction of SacRT’s VP of Security and Safety, the SOC staff positions are described below:

SOC Manager: Vitaliy Yakimchuk

Yakimchuk was hired by G4S Security Guard Company in January 2007 and was assigned to SacRT’s contract as a train guard. In January 2008, Yakimchuk applied for and obtained a position in the Video Control Center (VCC), now known as the SOC. When the SOC Director position became vacant in January 2018, Yakimchuk applied and interviewed for the position. He was deemed the most qualified candidate for the job and became the SOC Director as of February 1, 2018.

Yakimchuk’s job duties include, but are not limited to:

- Oversee all the assigned SOC Supervisors and SOC Specialists.
- Recruit and interview potential new staff.
- Train new SOC staff.
- Discuss and address staff issues and concerns.
- Ensure SOC staff are on-site, on time and performing their roll in a professional manner.
- Act as a liaison between SOC staff and various SacRT departments.
- Handle complaints from SacRT staff and patrons regarding SOC staff conduct and job performance.
- Create and update SOC staff schedules.
- Complete payroll paperwork.
- Provide SacRT with a roster detailing the SOC staff assignments, shifts, and weekly hours.

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 11 | 06/10/19 | Open | Action | 05/31/19 |

Subject: Security Operations Center Personal Services Contract Employees

- Assign equipment to SOC staff and ensuring proper maintenance and inventory of equipment and vehicles, including incidentals, such as changing radio batteries.
- Provide proper written reports to SacRT when requested.
- Attend meetings with SacRT staff.
- Perform independent and complex administrative work.
- Ensure SOC staff is trained on SacRT's Defensive Driving class and receives and maintains their California Law Enforcement Telecommunication System (CLETS).
- Create SOC bulletins informing staff of upcoming events, outages, BOLOs.
- Operate standard office equipment and computer software (including but not limited to Microsoft Word, Excel, and PowerPoint).
- Other duties as needed to assure success of the SOC.

Staff recommends the approval of the Third Amendment to the Personal Services Contracts for Temporary Employment with Vitaliy Yakimchuk as the SOC Manager, wherein the total consideration is increased by \$60,000 from \$141,667 to \$201,667, the hourly rate is increased by \$0.50 from \$26 to \$26.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from Director to Manager, and the term is extended to June 30, 2020.

SOC Lead Supervisor and Supervisor: Robert Kerr and Cassaundra Shaffer

Kerr was hired by G4S Security Guard Company in August 2011. He was assigned to SacRT's guard contract and worked as a station guard, train guard as well as the administrative guard processing parking citations. In August 2013, Kerr applied for and obtained a position in the Video Control Center (VCC), now known as the SOC. Kerr became Lead Sergeant effective February 1, 2018 under a First Amendment due to his extensive knowledge of the SOC. He also assumes the responsibility of the SOC Manager when the SOC Manager is out of the office.

With Yakimchuk promoting to the SOC Director position, a SOC Sergeant position became vacant. Police Services interviewed for the vacant SOC Sergeant position and concluded that SOC Officer, Cassaundra Shaffer, was the most qualified candidate for the job. The Second Amendment to the Personal Services Contract for Temporary Employment with Cassaundra Shaffer as the SOC Sergeant was executed on July 16, 2018 and her hourly rate increased from \$18.00 to \$22.00.

Kerr and Shaffer's job duties include but are not limited to:

- Dispatch calls on incidents and violations of SacRT policies.
- Research video requests and download footage on platforms, trains and buses.
- Answer phones calls from the Crime Tip Line.
- Respond to crime tips and send out alerts via Elerts.
- Create SacRT Facility Maintenance work orders to get stations, trains and buses cleaned.
- Response and research records and warrant information (Code 12 Requests).

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 11 | 06/10/19 | Open | Action | 05/31/19 |

Subject: Security Operations Center Personal Services Contract Employees

- Provide records, warrants and other related information using local and state law enforcement agency databases.
- Contact Law Enforcement Agencies and Fire to respond to SacRT incidents.
- Use SacRT Tracker to track and dispatch officers to incidents on buses.
- Monitor and broadcast on SPD Channels.
- Monitor and broadcast on Bus Channels.
- Monitor Sacramento Sheriff’s Department (SSD) Channels.
- Monitor and organize SOC bus bridge response.
- Monitor light rail station cameras.
- Create SOC staff work schedules.
- Provide coverage for staff as needed, including overtime coverage.
- Request and pick-up supplies.
- Discuss and address staff issues and concerns.
- Monitor and ensure SacRT Video Requests are completed promptly.
- Troubleshoot SOC IT equipment, computers, monitors, phones, video wall.
- Create SacRT-IT work orders for breakdown of equipment.
- Track stats.
- Interview potential new staff.
- Maintain SOC Storage.
- Operate the Public Address (PA) system to make announcements related to public safety and security and for bus bridges in the system.
- Train new SOC staff.
- Respond to miscellaneous customer requests.
- Monitor fare vending machine burglar alarms.
- Other duties as assigned.

In addition to the SOC Supervisor’s job duties, the SOC Lead Supervisor will be responsible for the following:

- Update and maintain SOC’s operations binders and SOPs.
- Create tools for SOC use such as bus bridge forms, daily report forms, cheat sheets, roster, infraction/misdemeanor court dates.
- In charge when SOC Manager is out of office.

Staff recommends the approval of the Third Amendment to the Personal Services Contracts for Temporary Employment with Robert Kerr as the SOC Lead Supervisor, wherein the total consideration is increased by \$55,000 from \$126,667 to \$181,667, the hourly rate is increased by \$0.50 from \$24 to \$24.50 an hour, the Scope of Work is modified to change the temporary

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 11 | 06/10/19 | Open | Action | 05/31/19 |

Subject: Security Operations Center Personal Services Contract Employees

employee’s duties and title from Lead Sergeant to Lead Supervisor, and the term is extended to June 30, 2020.

Staff recommends the approval of the Third Amendment to the Personal Services Contracts for Temporary Employment with Cassaundra Shaffer as a SOC Supervisor, wherein the total consideration is increased by \$50,000 from \$80,000 to \$130,000, the hourly rate is increased by \$0.50 from \$22 to \$22.50 an hour, the Scope of Work is modified to change the temporary employee’s duties and title from Sergeant to Supervisor, and the term is extended to June 30, 2020.

SOC Specialists: Yelena Bychkov, Deavennie Cruz-Rolison, Daniel Cuevas, Ryan Eyman, Tyler Ferrier, Julia Anne Fuller, Maksim Kozlov, Devin Leach, Antwan Pippins, Brenden See, Andrea Shaffer

The SOC Specialist job duties include but are not limited to:

- Operate a two-way radio to communicate with SacRT staff, law enforcement officers, Sacramento Police Department (SPD) volunteers and security guards.
- Answer phone calls from the Crime Tip Line.
- Use sound judgment and good verbal skills during routine and emergency situations and effectively communicate with persons who may be irate, under stress and/or difficult to understand.
- Retain information regarding specific SacRT, SPD and Sacramento Sheriff Department (SSD) radio codes, elements of criminal offenses and have a working knowledge of all field operations within SacRT and local law enforcement agencies.
- Handle and screen incoming phone calls from the AlertSacRT mobile reporting app which includes speaking with potential crime victims, witnesses and other SacRT patrons.
- Provide records, warrants and other related information using local and state law enforcement agency databases.
- Keep track of the location and status of the Police Officers and other units in the field.
- Record all activity in a daily report.
- Use light rail station and train video surveillance equipment to search and identify system related problems, suspicious activity and/or terrorist threats.
- Coordinate and manage response efforts for high priority and emergency type of calls for service.
- Monitor surveillance cameras.
- Coordinate the response of medical and other public safety units to emergencies or in progress calls for service.
- Enter calls for service, coordinate response of resources, and maintain status of personnel assigned to RTPS for safety and deployment purposes.
- Record video from live train footage as requested and maintain accurate documentation of all recorded video.
- Process requests for video footage and accurately document all requests.
- Review video footage from light rail station buses and light rail trains.

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 11 | 06/10/19 | Open | Action | 05/31/19 |

Subject: Security Operations Center Personal Services Contract Employees

- Ensure and maintain accurate chain of custody for all recorded video, especially those that are requested for evidentiary reasons, and all corresponding documentation.
- Provide training for other SOC staff on the use of video surveillance equipment and the proper recovery of video from hard drives, stations, and other surveillance equipment as required.
- Verify that all relevant documentation for video recovery is up to date and accurate.
- Coordinate with SacRT's Information Technology (IT) department for the repair and maintenance of all video and surveillance hardware and software.
- Operate the Public Address (PA) system to make announcements related to public safety and security and for bus bridges in the system.
- Monitor fare vending machine burglar and service alarms.
- Other safety and security duties as required.

Under the General Manager/CEO's authority, SacRT entered into a PSC with the following SOC Specialists. All Specialists have the same expiration date of June 30, 2018:

- Andrea Shaffer*, started on July 1, 2018, total consideration for contract is \$40,000.
- Brenden See, started on July 1, 2018, total consideration for contract is \$40,000.
- Devin Leach, started on September 1, 2018, total consideration for contract is \$35,000.
- Ryan Eyman, started on October 1, 2018, total consideration for contract is \$32,500.
- Daniel Cuevas⁺, started on January 16, 2019, total consideration for contract is \$20,000.
- Deavennie Cruz-Rolison, started on April 16, 2019, total consideration for contract is \$15,000.

*Andrea Shaffer works part-time with maximum of 30 hours per week.

⁺Daniel Cuevas works part-time with a maximum of 20 hours per week.

Staff recommends the approval of the First Amendment to the Personal Services Contracts for Temporary Employment with Andrea Shaffer as a SOC Specialist, wherein the total consideration is increased by \$30,000 from \$40,000 to \$70,000, the hourly rate is increased by \$0.50 from \$17 to \$17.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, and the term is extended to June 30, 2020.

Staff recommends the approval of the First Amendment to the Personal Services Contracts for Temporary Employment with Brenden See as a SOC Specialist, wherein the total consideration is increased by \$50,000 from \$40,000 to \$90,000, the hourly rate is increased by \$0.50 from \$17 to \$17.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, and the term is extended to June 30, 2020.

Staff recommends the approval of the First Amendment to the Personal Services Contracts for Temporary Employment with Devin Leach as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$35,000 to \$75,000, the hourly rate is increased by \$0.50 from \$17 to \$17.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, and the term is extended to June 30, 2020.

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 11 | 06/10/19 | Open | Action | 05/31/19 |

Subject: Security Operations Center Personal Services Contract Employees

Staff recommends the approval of the First Amendment to the Personal Services Contracts for Temporary Employment with Ryan Eyman as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$32,500 to \$72,500, the hourly rate is increased by \$0.50 from \$17 to \$17.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, and the term is extended to June 30, 2020.

Staff recommends the approval of the First Amendment to the Personal Services Contracts for Temporary Employment with Daniel Cuevas as a SOC Specialist, wherein the total consideration is increased by \$25,000 from \$20,000 to \$45,000, the hourly rate is increased by \$0.50 from \$21 to \$21.50 an hour, the Scope of Work is modified to change the temporary employee's duties, and the term is extended to June 30, 2020.

Staff recommends the approval of the First Amendment to the Personal Services Contracts for Temporary Employment with Deavennie Cruz-Rolison as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$15,000 to \$55,000, the hourly rate is increased by \$0.50 from \$17 to \$17.50 an hour, the Scope of Work is modified to change the temporary employee's duties, and the term is extended to June 30, 2020.

Staff recommends the approval of the Second Amendment to the Personal Services Contracts for Temporary Employment with Yelena Bychkov as a SOC Specialist, wherein the total consideration is increased by \$25,000 from \$116,667 to \$141,667, the hourly rate is increased by \$0.50 from \$21 to \$21.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, and the term is extended to June 30, 2020.

Staff recommends the approval of the Second Amendment to the Personal Services Contracts for Temporary Employment with Tyler Ferrier as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$79,000 to \$119,000, the hourly rate is increased by \$0.50 from \$18 to \$18.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, and the term is extended to June 30, 2020.

Staff recommends the approval of the Second Amendment to the Personal Services Contracts for Temporary Employment with Julia Ann Fuller as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$116,667 to \$156,667, the hourly rate is increased by \$0.50 from \$18 to \$18.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, and the term is extended to June 30, 2020.

Staff recommends the approval of the Second Amendment to the Personal Services Contracts for Temporary Employment with Maksim Kozlov as a SOC Specialist, wherein the total consideration is increased by \$60,000 from \$116,667 to \$176,667, the hourly rate is increased by \$0.50 from \$21 to \$21.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, and the term is extended to June 30, 2020.

Staff recommends the approval of the Second Amendment to the Personal Services Contracts for Temporary Employment with Antwan Pippins as a SOC Specialist, wherein the total consideration is increased by \$50,000 from \$116,667 to \$166,667, the hourly rate is increased by \$0.50 from

| Agenda Item No. | Board Meeting Date | Open/Closed Session | Information/Action Item | Issue Date |
|-----------------|--------------------|---------------------|-------------------------|------------|
| 11 | 06/10/19 | Open | Action | 05/31/19 |

Subject: Security Operations Center Personal Services Contract Employees

\$21 to \$21.50 an hour, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, and the term is extended to June 30, 2020.

Each SOC staff has unique experience with security in public transportation. Contracting these positions will help the Security and Safety Division with their mission of providing for all aspects of security and safety. Staff recommends that the Board approve each of the Contract Amendments described hereinabove and delegate authority to the Chair and General Manager/CEO to execute each amendment.

RESOLUTION NO. 19-06-_____

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

June 10, 2019

**APPROVING THE THIRD AMENDMENT TO THE PERSONAL SERVICES
CONTRACTS FOR TEMPORARY EMPLOYMENT WITH 1 SECURITY OPERATIONS
CENTER MANAGER, 1 SECURITY OPERATION CENTER LEAD SUPERVISOR,
AND 1 SECURITY OPERATION CENTER SUPERVISOR**

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE
SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the Third Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Vitaliy Yakimchuk, therein referred to as "Contractor," whereby the total consideration is increased by \$60,000 from \$141,667 to \$201,667, the hourly rate is increased from \$26 to \$26.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Director to SOC Manager, and the term is extended to June 30, 2020, is hereby approved.

THAT, the Third Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Robert Kerr, therein referred to as "Contractor," whereby the total consideration is increased by \$55,000 from \$126,667 to \$181,667, the hourly rate is increased from \$24 to \$24.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from Lead Sergeant to Lead Supervisor, and the term is extended to June 30, 2020, is hereby approved.

THAT, the Third Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Cassaundra Shaffer, therein referred to as "Contractor," whereby the total consideration is increased by \$50,000 from \$80,000 to \$130,000, the hourly rate is increased from \$22 to \$22.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from Sergeant to Supervisor, and the term is extended to June 30, 2020, is hereby approved.

THAT, the Chair and General Manager/CEO are hereby authorized and directed to execute said Third Amendments.

PATRICK KENNEDY, Chair

A T T E S T:
HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary

RESOLUTION NO. 19-06-_____

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

June 10, 2019

**APPROVING THE SECOND AMENDMENT TO THE PERSONAL SERVICES
CONTRACTS FOR TEMPORARY EMPLOYMENT WITH 5 SECURITY OPERATION
CENTER SPECIALISTS**

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the Second Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT,, and Yelena Bychkov, therein referred to as "Contractor," whereby the total consideration is increased by \$25,000 from \$116,667 to \$141,667, the hourly rate is increased from \$21 to \$21.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, is hereby approved.

THAT, the Second Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Tyler Ferrier, therein referred to as "Contractor," whereby the total consideration is increased by \$40,000 from \$79,000 to \$119,000, the hourly rate is increased from \$18 to \$18.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, is hereby approved.

THAT, the Second Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," Julia Ann Fuller, therein referred to as "Contractor," whereby the total consideration is increased by \$40,000 from \$116,667 to \$156,667, the hourly rate is increased from \$18 to \$18.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, is hereby approved.

THAT, the Second Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Maksim Kozlov, therein referred to as "Contractor," whereby the total consideration is increased by \$60,000 from \$116,667 to \$176,667, the hourly rate is increased from \$21 to \$21.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, is hereby approved.

THAT, the Second Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Antwan Pippins, therein referred to as "Contractor," whereby the total consideration is increased by \$50,000 from \$116,667 to \$166,667, the hourly rate is increased from \$21 to \$21.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, is hereby approved.

THAT, the Chair and General Manager/CEO are hereby authorized and directed to execute said Second Amendments.

PATRICK KENNEDY, Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary

RESOLUTION NO. 19-06-_____

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

June 10, 2019

**APPROVING THE FIRST AMENDMENT TO THE PERSONAL SERVICES
CONTRACTS FOR TEMPORARY EMPLOYMENT WITH 6 SECURITY OPERATION
CENTER SPECIALISTS**

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the First Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Deavennie Cruz-Rolison, therein referred to as "Contractor," whereby the total consideration is increased by \$40,000 from \$15,000 to \$55,000, the hourly rate is increased from \$17 to \$17.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties, and the term is extended to June 30, 2020, is hereby approved.

THAT, the First Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Daniel Cuevas, therein referred to as "Contractor," whereby the total consideration is increased by \$25,000 from \$20,000 to \$45,000, the hourly rate is increased from \$21 to \$21.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties, and the term is extended to June 30, 2020, is hereby approved.

THAT, the First Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," Ryan Eyman, therein referred to as "Contractor," whereby the total consideration is increased by \$40,000 from \$32,500 to \$72,500, the hourly rate is increased from \$17 to \$17.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, is hereby approved.

THAT, the First Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," Devin Leach, therein referred to as "Contractor," whereby the total consideration is increased by \$40,000 from \$35,000 to \$75,000, the hourly rate is increased from \$17 to \$17.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, is hereby approved.

THAT, the First Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," Brenden See, therein referred to as "Contractor," whereby the total consideration is increased by \$50,000 from \$40,000 to \$90,000, the hourly rate is increased from \$17 to \$17.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, is hereby approved.

THAT, the First Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," Andrea Shaffer, therein referred to as "Contractor," whereby the total consideration is increased by \$30,000 from \$40,000 to \$70,000, the hourly rate is increased from \$17 to \$17.50 an hour, a bonus provision is added, the Scope of Work is modified to change the temporary employee's duties and title from SOC Officer to SOC Specialist, is hereby approved.

THAT, the Chair and General Manager/CEO are hereby authorized and directed to execute said First Amendments.

PATRICK KENNEDY, Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary